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SECRETARY OF STATE
PUBLICATIONS

STATE OF TENNESSEE
EXECUTIVE ORDER
BY THE GOVERNOR

No. 46

AN ORDER RECONSTITUTING THE STATE WORKFORCE DEVELOPMENT BOARD

WHEREAS, the State of Tennessee recognizes that economic vitality, growth, and competitiveness are dependent on a highly skilled workforce; and

WHEREAS, there continues to be a need for a coordinated, integrated, and focused approach in the delivery of workforce development services utilizing federal, state and local resources, which incorporates the State's economic development objectives; and

WHEREAS, the quality and preparedness of the State's workforce are the shared responsibility of many individuals and organizations, both public and private; and

WHEREAS, the State of Tennessee remains committed to building a workforce development system that is rational, accountable, and customer-driven; and

WHEREAS, Governor Don Sundquist established the State Workforce Development Board in Executive Order No. 13, dated July 23, 1997, for the purpose of coordinating workforce initiatives; and

WHEREAS, the Workforce Innovation and Opportunity Act of 2014 (the "Act") reforms the public workforce system and is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.

NOW THEREFORE, I, Bill Haslam, Governor of the State of Tennessee, by virtue of the power and authority vested in me by the Tennessee Constitution and in accordance with Workforce Innovation and Opportunity Act of 2014, 29 U.S.C. § 3111 *et seq.*, do hereby direct the following:

1. The State Workforce Development Board (the “Board”) shall be reconstituted as follows:

a. The Board shall consist of 24 members:

- i. The Governor, or designee,
- ii. A member of the Senate, appointed by the Speaker of the Senate,
- iii. A member of the House, appointed by the Speaker of the House,
- iv. The Commissioner of the Department of Labor and Workforce Development, or designee,
- v. The Commissioner of the Department of Human Services, or designee,
- vi. The Commissioner of the Department of Economic and Community Development, or designee,
- vii. The Commissioner of the Department of Education, or designee, and
- viii. The following 17 members appointed by the Governor:

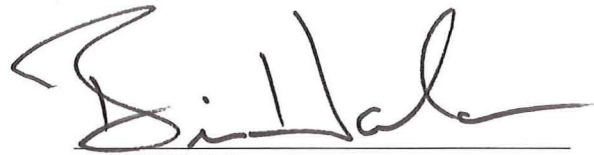
1. Two mayors, one city and one county;
2. Two representatives of organized labor, for which the Governor shall consult with state labor organizations and may pick from a list of nominees submitted by such groups;
3. One representative of a community-based organization that has demonstrated experience and expertise in addressing the employment, training, or education needs of individuals with barriers to employment, including organizations that serve veterans or provide or support competitive, integrated employment for individuals with disabilities;
4. One representative of a joint labor-management apprenticeship program who is either a member of a labor organization or a training director, or a representative from an apprenticeship program if no joint program exists; and
5. 11 members who are owners, chief executive officers, or executives with policy-making or hiring authority in businesses that, at a minimum, provide employment training opportunities that include high-quality, work-relevant training and development in major industry sectors or occupations in this state.
 - a. The Governor shall consult with relevant state business organizations and trade associations when making these appointments and may pick from a list of nominees submitted by such groups.

- b. At a minimum, one member must represent small businesses as defined by the U.S. Small Business Administration.
- 2. Terms of the Governor and the members of the Senate and the House shall run coterminous with their terms in office. Commissioners shall serve ex officio. All other members shall serve terms of four years, except that initial appointments shall be made as follows:
 - a. The city mayor, the apprenticeship program representative, and two business representatives shall serve initial terms of one year.
 - b. One labor representative and three business representatives shall serve initial terms of two years.
 - c. The community-based organization representative, one labor representative, and three business representatives shall serve initial terms of three years.
 - d. The county mayor and three business representatives shall serve initial terms of four years.
- 3. Members shall serve until reappointed or replaced.
- 4. In the event of a vacancy that occurs due to death, resignation, or for any other reason, the Governor shall appoint a replacement to fill the unexpired term.
- 5. In making appointments to the Board, the governor shall strive to ensure that at least one person serving on the Board is at least sixty years of age and that at least one person serving on the Board is a member of a racial minority. Additionally, the Governor will strive to ensure that the membership of the Board represents diverse geographic areas of the State, including urban, rural, and suburban areas.
- 6. The primary responsibility of the Board shall be to advise the Governor on all matters of workforce development strategy for the State of Tennessee.
- 7. The Board shall advise the Governor and the Commissioner of the Department of Labor and Workforce Development on the:
 - a. Development, implementation, and modification of the State plan, as defined by the Act;
 - b. Review of statewide policies, statewide programs, and recommendations on actions that should be taken by the State to align workforce development programs in the State in a manner that supports a comprehensive and streamlined workforce development system in the State, including the review and provision of comments on the State plans, if any, for programs and activities;
 - c. Development and continuous improvement of the workforce development system in the State as described by the Act;

- d. Development and updating of comprehensive State performance accountability measures;
 - e. Identification and dissemination of information on best practices as described in the Act;
 - f. Development and review of statewide policies affecting the coordinated provision of services through the State's one-stop delivery system, as defined by the Act;
 - g. Development of strategies for technological improvements to facilitate access to, and improve the quality of, services and activities provided through the one-stop delivery system;
 - h. Development of strategies for aligning technology and data systems across one-stop partner programs to enhance service delivery and improve efficiencies in reporting on performance accountability measures;
 - i. Development of allocation formulas for the distribution of funds for employment and training activities for adults and youth workforce investment activities to local areas;
 - j. Preparation of performance reports as described in the Act;
 - k. Development of the statewide workforce and labor market information system described in section 15(e) of the Wagner-Peyser Act (29 U.S.C. § 491-2(e)); and
 - l. Development of such other policies as may promote statewide objectives for, and enhance the performance of, the workforce development system in the State.
8. The Department of Labor and Workforce Development shall be the administering agency for the activities of the Board and all funding for Board activities shall be appropriated to the Department of Labor and Workforce Development.
9. This Executive Order No. 46 is intended to supersede and rescind Governor Sundquist's Executive Order No. 13, dated July 23, 1997.

[Remainder of page intentionally left blank]

IN WITNESS WHEREOF, I have subscribed my signature and caused the Great Seal of the State of Tennessee to be affixed this 30th day of June, 2015.


GOVERNOR

ATTEST:


SECRETARY OF STATE



[Signature page to Executive Order No. 46]