

**RULES
OF
THE TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
BUREAU OF WORKERS' COMPENSATION**

**CHAPTER 0800-02-17
RULES FOR MEDICAL PAYMENTS**

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0800-02-17-.01 PURPOSE AND SCOPE.

(1) Purpose:

- (a) Pursuant to Tenn. Code Ann. § 50-6-204, this chapter, together with the Medical Fee Schedule Rules, Chapter 0800-02-18-.01 et seq., and the Inpatient Hospital Fee Schedule Rules, Chapter 0800-02-19-.01 et seq., (collectively hereinafter "Rules") are hereby adopted by the Administrator in order to establish a comprehensive medical fee schedule and a related system which includes, but is not limited to, procedures for review of bills, enforcement procedures and appeal hearings. The Administrator promulgates these Rules to establish the maximum allowable fees for health care services falling within the purview of the Tennessee Workers' Compensation Law ("Law"). This chapter shall be used in conjunction with the Medical Fee Schedule Rules (Chapter 0800-02-18) and the Inpatient Hospital Fee Schedule Rules (Chapter 0800-02-19). The Rules establish maximum allowable fees and procedures for all medical care and services provided to any employee claiming medical benefits under the Tennessee Workers' Compensation Law. Employers and providers may negotiate and contract or pay lesser fees as are agreeable between them, but in no event shall reimbursement be in excess of the Rules, subject to the civil penalties prescribed in the Rules, as assessed by, and in the discretion of, the Administrator, the Administrator's designee, or an agency member appointed by the Administrator. These Rules are applicable only to those injured employees claiming benefits under the Tennessee Workers' Compensation Law.

(2) Scope: These Rules do the following:

- (a) Establish procedures by which the employer shall furnish, or cause to be furnished to an employee who sustains a personal injury, illness, or occupational disease, reasonable and necessary medical, surgical, hospital services and medicines, or other attendance or treatment recognized by the laws of the state as legal.

(Rule 0800-02-17-.01, continued)

- (b) Establish schedules of maximum fees by a health facility or health care provider for such treatment or attendance, service, device, apparatus, or medicine.
- (c) Establish procedures by which a health care provider shall be paid the lesser of: (1) the total of provider's usual bill, (2) the total of the maximum fee established under these Rules, or (3) the MCO/PPO or any other negotiated and contracted or lower price, where applicable, unless a waiver is granted by the administrator.
- (d) Identify utilization of health care and health services which is above the usual range of utilization for such services, based on medically accepted standards.
- (e) Permit review by the Bureau of the records and medical bills of any health facility or health care provider to determine if they are in compliance with these Rules.
- (f) Provide for deposition and witness fees.
- (g) Establish maximum fees for medical reports.
- (h) Provide for uniformity of billing for provider services.
- (i) Establish the effective date for implementation of these Rules. Adopt by reference as part of these Rules the International Classification of Diseases, ICD-9-CM and ICD-10-CM, the American Medical Association's Current Procedural Terminology (CPT®) and Center for Medicare and Medicaid Services (CMS-Medicare) guidelines, Medical Fee Schedule Rules (Chapter 0800-02-18), the Inpatient Hospital Fee Schedule (Chapter 0800-02-19) and any amendments to them.
- (j) Establish procedures for reporting of medical claims.
- (k) Establish procedures for pre-authorization for payments of non-emergency hospitalizations, transfers between facilities, and outpatient services.
- (l) Establish procedures for imposing and collecting civil penalties for violations of these Rules.
- (m) These rules shall apply where appropriate in conjunction with electronic submission of payments (electronic billing). See Rule 0800-02-26.
- (n) Rule changes for chapters 17, 18, and 19 become effective with the publication of the rate tables for each payment year starting April 1.

Authority: T.C.A. §§ 50-6-102, 50-6-118, 50-6-125, 50-6-128, 50-6-202, 50-6-204, 50-6-205, 50-6-226, and 50-6-233 (Repl. 2005) and Public Chapters 282 & 289 (2013). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendments filed June 12, 2009; effective August 26, 2009. Amendment filed December 26, 2013; effective March 26, 2014. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Amendments filed June 12, 2019; effective September 10, 2019. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 28, 2021; effective September 26, 2021. Amendments filed June 27, 2023; effective September 25, 2023. Amendments filed October 21, 2025; effective January 19, 2026.

0800-02-17-.02 RESERVED.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; “Tennessee Workers’ Compensation Act” or “Act” references were changed to “Tennessee Workers’ Compensation Law” or “Law.”

0800-02-17-.03 DEFINITIONS.

The following definitions are for the purposes of and are applicable to the Rules for Medical Payments (Chapter 0800-02-17), the Medical Fee Schedule Rules (Chapter 0800-02-18) and the Inpatient Hospital Fee Schedule Rules (Chapter 0800-02-19):

- (1) “Law” means Tennessee’s Workers’ Compensation Law, Tenn. Code Ann. §§ 50-6-101 et seq. as currently enacted by the Tennessee General Assembly, specifically including any future enactments by the Tennessee General Assembly involving amendments, deletions, additions, repeals, or any other modification, in any form of the Workers’ Compensation Law.
- (2) “Adjust” means that an employer changes a health care provider’s request for payment, including but not limited to:
 - (a) Applies the maximum fee allowable under these Rules;
 - (b) Applies an agreed upon discount to the provider’s usual bill, in accordance with the requirement in T.C.A. § 50-6-215;
 - (c) Adjusts to a usual and customary amount when the maximum fee is By Report (BR);
 - (d) Reduces or denies all or part of a properly submitted bill for payment as a result of bill review;
 - (e) Recodes a procedure.
 - (f) Any adjustments delayed or non-payment of properly submitted bill shall be communicated to the provider according to Chapter 0800-02-14 and provide appropriate explanation and contact information.
- (3) “Administrator” means the Chief Administrative Officer of the Bureau of Workers’ Compensation or the Administrator’s designee.
- (4) “Appropriate care” means health care that is suitable for a particular person, condition, occasion, or place as determined by the Administrator or the Administrator’s designee after consultation with the Medical Director.
- (5) “Bill” means a request by a provider submitted to an employer for payment for health care services provided in connection with a compensable injury, illness or occupational disease.
- (6) “BR” (By Report) means that the procedure is not assigned a maximum fee and requires a written description. The description shall be included on the bill or attached to the bill and shall include the following information, as appropriate:
 - (a) Copies of operative reports;
 - (b) Consultation reports;

(Rule 0800-02-17-.03, continued)

- (c) Progress notes;
 - (d) Office notes or other applicable documentation;
 - (e) Description of equipment or supply (when that is the bill).
- (7) "Bureau" means the Tennessee Bureau of Workers' Compensation as defined in T.C.A. § 50-6-102, an autonomous unit attached to the Tennessee Department of Labor and Workforce Development for administrative matters only pursuant to T.C.A. § 4-3-1409.
- (8) "Case" means a compensable injury, illness or occupational disease identified by the worker's name and date of injury, illness or occupational disease.
- (9) "CMS" means the Centers for Medicare & Medicaid Services. The rules promulgated by CMS used in these chapters are referred to as "Medicare."
- (10) "Complete procedure" means a procedure containing a series of steps which are not to be billed separately, as defined by Medicare.
- (11) "Consultant service" means; in regard to the care of a patient with a covered injury and illness; an examination, evaluation, and opinion rendered by a health care specialist when requested by the authorized treating practitioner or by the employee; and which includes a history, examination, evaluation of treatment, and a written report. If the consulting practitioner assumes responsibility for the continuing care of the patient, subsequent service(s) cease(s) to be a consultant service.
- (12) "CPT®" means the edition of the American Medical Association's *Current Procedural Terminology* in effect on the date of service.
- (13) "Critical care" has the same meaning as defined by Medicare.
- (14) "Day" means a calendar day, unless otherwise designated in these Rules.
- (15) "Diagnostic procedure" means a service which aids in determining the nature and/or cause of an occupational disease, illness or injury.
- (16) "Diagnostic Code" means the properly constructed numeric code from the International Classification of Diseases, version ICD-9-CM for dates of service before October 1, 2015. For dates of service on or after October 1, 2015, it means the properly constructed ICD-10-CM alpha-numeric code.
- (17) "Dispute" means a disagreement between an employer and a health care provider on interpretation, payment under, or application of these Rules.
- (18) "MS-DRG" (Diagnosis Related Group) means one of the classifications of diagnoses in which patients demonstrate similar resource consumption and length of stay patterns as defined for Medicare.
- (19) "Durable Medical Equipment" or "DME" is equipment which:
- (a) Can withstand repeated use;
 - (b) Is primarily and customarily used to serve a medical purpose;

(Rule 0800-02-17-.03, continued)

- (c) Generally, is not useful to a person in the absence of illness, injury or occupational disease; and
 - (d) Is appropriate for use in the home.
- (20) "Employer" shall have the same meaning as defined in T.C.A. § 50-6-102, but also includes an employer's insurer, third party administrator, self-insured employers, self-insured pools, and trusts, as well as the employer's legally authorized representative or legal counsel, and agents to accomplish billing and payment transactions, as applicable.
 - (21) "Established patient" has the same meaning as in the version of the CPT® book and Medicare guidelines in effect on the date of service.
 - (22) "Expendable medical supply" means a disposable article which is needed in quantity on a daily or monthly basis.
 - (23) "Focused review" means the evaluation of a specific health care service or provider to establish patterns of use and dollar expenditures.
 - (24) "Follow-up care" means the care which is related to the recovery from a specific procedure, and which is considered part of the procedure's maximum allowable payment, as listed in the rate tables under the Follow Up Days (FUD) column but does not include care for complications.
 - (25) "Follow-up days (FUD)" means the days of care following a surgical procedure that are included in the procedure's maximum allowable payment, as listed in the rate tables but does not include care for complications.
 - (26) "Follow-up visits" means office visits following a surgical procedure which are included in the procedure's maximum allowable payment, as listed in the rate tables but does not include care for complications.
 - (27) "Gap filled codes" are procedural codes not valued by Medicare but for which maximum reimbursement amounts are included in the fee schedule rate tables.
 - (28) "Health care organization" means a group of practitioners or individuals joined together to provide health care services and includes, but is not limited to, a freestanding surgical outpatient facility, health maintenance organization, an industrial or other clinic, an occupational health care center, a home health agency, a visiting nurse association, a laboratory, a medical supply company, or a community mental health center.
 - (29) "Health care review" means the review of a health care case or bill, or both, by an employer.
 - (30) "Health Care Specialist" means a board-certified practitioner, board-eligible practitioner, or a practitioner otherwise considered an expert in a field of health care service by virtue of education, training, and experience generally accepted by practitioners in that particular field of health care service.
 - (31) "Implantables" or "Surgical Implants" are items that are surgically inserted into the human body for the purpose of replacing, repairing or improving function or promoting healing that are designed and intended to remain in the human body for a minimum of 30 days or in accordance with Medicare.
 - (32) "Inappropriate health care" means health care that is not suitable for a particular person, condition, occasion, or place as determined by the Administrator or the Administrator's designee after consultation with the Bureau's Medical Director.

(Rule 0800-02-17-.03, continued)

- (33) "Incidental surgery" means a surgery performed through the same incision, on the same day, by the same doctor, and not related to the original or covered diagnosis that is in accord with the Medicare rules.
- (34) "Independent Medical Examination" means an examination and evaluation conducted by a practitioner who has not previously been involved in providing care to the examinee. There is no doctor/therapist-patient relationship. This does not include one conducted under the Bureau's Medical Impairment Rating Registry ("MIRR") Program.
- (35) "Independent procedure" means a procedure which may be carried out by itself, separate and apart from the total service that usually accompanies it according to CPT® guidelines.
- (36) "Injury" has the same meaning as defined in T.C.A. § 50-6-102.
- (37) "Inpatient services" mean services rendered to a person who is formally admitted to a hospital and whose condition is such that requires inpatient admission in accordance with industry standard guidelines.
- (38) "Institutional services" mean all non-physician services rendered within the institution by an agent of the institution.
- (39) "Maximum allowable payment or maximum allowable reimbursement (MAR)" means the maximum fee for a procedure as listed in the rate tables or otherwise established by these Rules or the provider's usual and customary bill as defined in these Rules, whichever is less, except as otherwise might be specified. In no event shall reimbursement be in excess of the Bureau's Medical Fee Schedule, unless otherwise authorized by the administrator.
- (40) "Maximum fee" means the maximum allowable payment for a procedure established by this rule, the Medical Fee Schedule and the Inpatient Hospital Fee Schedule.
- (41) "Medical admission" means any hospital admission where the primary services rendered are not surgical or in an acute care hospital where the admission is to special unit such as inpatient psychiatric or rehab beds, or in a separately licensed psychiatric or rehabilitation hospital.
- (42) "Medical Director" means the Bureau's Medical Director appointed by the Administrator pursuant to T.C.A. § 50-6-126.
- (43) "Medical only case" means a case which does not involve lost work time.
- (44) "Medical supply" means either a piece of durable medical equipment or an expendable medical supply.
- (45) "Medicare Conversion Factor" is the amount in dollars that Medicare multiplies by the relative values units (RVUs) assigned to the procedure code to determine the fee. The RVUs are first multiplied by the Geographic Practice Cost Indices ("GPCI") for Tennessee. Conversion factors are modified on a regular basis. When referenced in the fee schedule, or rate tables, the Medicare conversion factor used in the applicable rate table for the date of service shall be used.
- (46) "Modifier code" means a 2-digit number or alphabetical designation used in conjunction with the procedure code to describe circumstances which arise in the treatment of an injured or ill employee.

(Rule 0800-02-17-.03, continued)

- (47) "New patient" designation for billing purposes means a patient who is new to the provider according to the definitions used by Medicare on the date of service.
- (48) "Operative report" means the practitioner's written description of the surgery and includes all of the following:
 - (a) A preoperative diagnosis;
 - (b) A postoperative diagnosis;
 - (c) A step-by-step description of the surgery;
 - (d) An identification of problems which occurred during surgery;
 - (e) The condition of the patient, when leaving the operating room, the practitioner's office, or the health care organization.
- (49) "Ophthalmologist" shall be defined according to T.C.A. § 71-4-102(3).
- (50) "Optician" shall mean a licensed dispensing optician as set forth in T.C.A. § 63-14-103.
- (51) "Optometrist" means an individual licensed to practice optometry.
- (52) "Optometry" shall be defined according to T.C.A. § 63-8-102(12).
- (53) "Orthotic equipment" means an orthopedic apparatus designed to support, align, prevent, correct deformities, or improve the function of a movable body part.
- (54) "Orthotist" means a person skilled in the construction and application of orthotic equipment.
- (55) "Outpatient service" means a service provided by the following, but not limited to, types of facilities: physicians' offices and clinics, hospital emergency rooms, hospital outpatient facilities, community mental health centers, outpatient psychiatric hospitals, outpatient psychiatric units, and freestanding surgical outpatient facilities also known as ambulatory surgical centers.
- (56) "Package" means a surgical procedure that includes but is not limited to all of the following components:
 - (a) The operation itself;
 - (b) Local infiltration;
 - (c) Topical anesthesia when used;
 - (d) The normal or global follow-up period and/or visits.
- (57) "Pattern of practice" means repeated, similar violations over a three-year period of the Tennessee Medical Fee Schedule Rules.
- (58) "Pharmacy" means the place where the science, art, and practice of preparing, preserving, compounding, dispensing, and giving appropriate instruction in the use of drugs is practiced and governed by the Board of Pharmacy.
- (59) "Practitioner" means a person licensed, registered, or certified as an audiologist, chiropractic physician, doctor of dental surgery, doctor of medicine, doctor of osteopathy, doctor of

(Rule 0800-02-17-.03, continued)

podiatry, doctor of optometry, nurse, nurse anesthetist, nurse practitioner, occupational therapist, orthotist, pharmacist, physical therapist, physician assistant, prosthetist, psychologist, physical therapy assistant, occupational therapy assistant or other person licensed, registered, or certified as a health care professional, or their agents used to accomplish medical records, billing and payment transactions.

- (60) "Preauthorization" for workers' compensation claims means that the employer prospectively or concurrently authorizes the payment of medical benefits. Preauthorization for workers' compensation claims does not mean that the employer accepts the claim or has made a final determination on the compensability of the claim. Preauthorization for workers' compensation claims does not include utilization review.
- (61) "Primary procedure" means the therapeutic procedure most closely related to the principal diagnosis.
- (62) "Procedure" means a unit of health service.
- (63) "Procedure code" means an alpha/numeric or numeric sequence used to identify a service performed and billed by a qualified provider.
- (64) "Properly submitted and complete bill" means a request for a provider for payment of health care services submitted to the employer on the appropriate forms which are completed pursuant to this rule or the rules appropriate to electronic billing. To be properly submitted and complete, the bill shall:
- (a) Identify:
 - 1. The injured employee who received the service;
 - 2. The employer and the responsible paying agent with information sufficient to contact the responsible party in case of a dispute or questions. This information shall be provided by the payer if the bill is adjusted, contested, or rejected and shall include a clear explanation of the reasons;
 - 3. The health care provider with an IRS, NPI or other appropriate identifier;
 - 4. The medical service product;
 - 5. Other information required by the form;
 - (b) Include a valid MS-DRG, revenue code, CPT® code, or HCPCS code as applicable;
 - (c) Include an ICD-10-CM code where necessary;
 - (d) Have attached, in legible text, all supporting documentation required for the particular bill format, including, but not limited to, medical reports and records, evaluation reports, narrative reports, assessment reports, progress reports/notes, clinical notes, hospital records and diagnostic test results that may be expressly required by law or can reasonably be expected by the payer or its agent under the laws of Tennessee.
- (65) "Prosthesis" means an artificial substitute for a missing body part.
- (66) "Prosthetist" means a person skilled in the construction and application of prosthesis.
- (67) "Provider" means a facility, health care organization, or a practitioner, or their agents to accomplish medical records, correspondences, billing and payment transactions.

(Rule 0800-02-17-.03, continued)

- (68) "Rate Table or Rate Tables" means the established fees for services provided by the Bureau and updated in accordance with these Rules.
- (69) "Reject" means that an employer denies partial or total payment to a provider or denies a provider's request for reconsideration. Notification of any full or partial rejection shall be made within fifteen (15) business days of receipt of the bill by the employer.
- (70) "RVU" means relative value unit that is assigned under the Medicare Resource Based Relative Value System (RBRVS) used in the rate tables in effect on the date of service.
- (71) "Secondary procedure" means a surgical procedure which is performed to ameliorate conditions that are found to exist during the performance of a primary surgery, and which is considered an independent procedure that may not be performed as a part of the primary surgery or for the existing condition, as defined by Medicare.
- (72) "Stop-Loss Payment" or "SLP" means an independent method of payment for an inpatient hospital stay.
- (73) "Stop-Loss Reimbursement Factor" or "SLRF" means a factor established by the Administrator to be used as a multiplier to establish a reimbursement amount when total hospital bills have exceeded specific stop-loss dollar thresholds.
- (74) "Stop-Loss Threshold" or "SLT" means a dollar threshold of bills established by the Administrator, beyond which reimbursement is calculated by multiplying the applicable SLRF times the total dollars billed following that particular dollar threshold.
- (75) "Surgical admission" means any hospital admission for which the patient has a surgical MS-DRG as defined by CMS.
- (76) "Tennessee Specific Conversion Percentage" is a multiplier applied to an applicable service for an eligible medical specialty category. The appropriate medical specialty categories are listed in Chapter 0800-02-18.
- (77) "Timely filing of bills for medical services" means the period of time within which a request for payment from a provider shall be billed consistent with Medicare guideline time limits.
- (78) "Timely payment" means the period of time that the employer has to remit payment to the provider.
- (79) "Transfer between facilities" means to move or remove a patient from one facility to another for a purpose related to obtaining or continuing medical care. The transfer may or may not involve a change in the admittance status of the patient, i.e., patient transported from one facility to another to obtain specific care, diagnostic testing, or other medical services not available in the facility in which the patient has been admitted. The transfer between facilities shall include costs related to transportation of patient to obtain medical care.
- (80) "Usual and customary" (U&C) means eighty percent (80%) of a specific provider's billed charges.
- (81) "CMS-1500, CMS-1450, UB-04", their electronic equivalents or their successors means the most recent industry standard health insurance claim forms maintained for use by medical care providers and institutions, including the ADA form for dentists and the NCPDP WC/PC UCF for pharmacies.

(Rule 0800-02-17-.03, continued)

- (82) "Utilization Review" means evaluation of the necessity, appropriateness, efficiency and quality of medical services, including the prescribing of one (1) or more Schedule II, III or IV controlled substances for pain management for a period of time exceeding ninety (90) days from the initial prescription of such controlled substances, provided to an injured or disabled employee based upon medically accepted standards and an objective evaluation of the medical care services provided; provided, that "utilization review" does not include the establishment of approved payment levels, a review of medical charges or fees, or an initial evaluation of an injured or disabled employee by a physician specializing in pain management. "Utilization review," also known as "Utilization management," does not include the evaluation or determination of causation or the compensability of a claim. For workers' compensation claims, "utilization review" is not a component of preauthorization. The employer shall be responsible for all costs associated with utilization review and shall in no event obligate the employee, health care provider or Bureau to pay for such services.

Authority: T.C.A. §§ 50-6-102, 50-6-202, 50-6-204, 50-6-205, 50-6-226, and 50-6-233 (Repl. 2005) and Public Chapters 282 & 289 (2013). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendment filed December 20, 2007; effective March 4, 2008. Amendments filed June 12, 2009; effective August 26, 2009. Amendment filed December 26, 2013; effective March 26, 2014. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Amendments filed June 12, 2019; effective September 10, 2019. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 28, 2021; effective September 26, 2021. Amendments filed June 27, 2023; effective September 25, 2023. Amendments filed October 21, 2025; effective January 19, 2026.

0800-02-17-.04 RESERVED.

Authority: T.C.A. §§ 50-6-102 and 50-6-204 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law."

0800-02-17-.05 PROCEDURE CODES, ADOPTION OF THE CMS MEDICARE PROCEDURES, GUIDELINES, AND AMOUNTS, RATE TABLES.

- (1) Services and medical supplies shall be coded with valid procedure or supply codes of the Healthcare Common Procedure Coding System ("HCPCS"). Level I HCPCS procedure codes (CPT® codes) used in these Rules were developed and copyrighted by the American Medical Association ("AMA"). Level II HCPCS procedure codes used in these Rules were developed by CMS.
- (2) The editions adopted by CMS of the American Medical Association's Current Procedural Terminology ("CPT®"), the Medicare MS-DRG table, the Medicare RBRVS in effect on the date of service or date of discharge, and the National Correct Coding Initiative edits ("NCCI") are incorporated in these Rules and shall be used in conjunction with these Rules. NCCI also includes Medically Unlikely Edits ("MUE") that identify a maximum number of units allowable under most circumstances for a single HCPCS or CPT® code billed on a date of service for a single patient. For more information, see <https://www.cms.gov/Medicare/Coding/NationalCorrectCodInitEd/index> and <https://www.cms.gov/Medicare/Coding/NationalCorrectCodInitEd/MUE>.

(Rule 0800-02-17-.05, continued)

- (3) Unless otherwise explicitly stated in these Rules, the Medicare procedures and guidelines in effect on the date of service are hereby adopted and incorporated as part of these Rules as if fully set out herein and are effective upon adoption and implementation by Medicare.
- (4) Whenever there is no specific fee or methodology for reimbursement set forth in these Rules and rate tables, then the maximum amount of reimbursement shall be at 100% of the Medicare allowable amount. The Medicare guidelines and procedures in effect on the date of service shall be followed in arriving at the correct amount, subject to the requirements of Rule 0800-02-18-.02(4). The Medical Fee Schedule conversion factor and TN specific conversion percentages may be, upon review by the Administrator, adjusted periodically. If there is no Medicare allowable amount, the service shall be reimbursed at the usual and customary amount as defined in Rule 0800-02-17-.03 of this chapter.
- (5) Telehealth: the definitions, licensing and processes for the purpose of these Rules shall be the same as adopted by the Tennessee Department of Health and Medicare. The maximum reimbursement for services provided via telehealth is the lesser of billed charges or the amounts listed in this fee schedule. Services that are eligible to be provided via telehealth are identified with a star (★) in the rate tables. Medical providers shall be paid at the same rate whether services are performed in person or via telehealth.
- (6) The fee schedule, including rate tables, will be available free of charge in a standard downloadable format (pdf/excel) from a link provided on the Bureau's website.

Authority: T.C.A. §§ 50-6-102, 50-6-204, 50-6-205, 50-6-226, and 50-6-233 (Repl. 2005) and Public Chapters 282 & 289 (2013). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendment filed June 12, 2009; effective August 26, 2009. Amendment filed December 26, 2013; effective March 26, 2014. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Amendments filed June 12, 2019; effective September 10, 2019. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 28, 2021; effective September 26, 2021. Amendments filed June 27, 2023; effective September 25, 2023. Amendments filed October 21, 2025; effective January 19, 2026.

0800-02-17-.06 PROCEDURES FOR WHICH CODES OR VALUES ARE NOT LISTED.

- (1) If a procedure is performed which is not listed in the rate tables, the health care provider shall use an appropriate CPT® procedure code or revenue code, as applicable. The provider shall submit an explanation, such as copies of operative reports, consultation reports, progress notes, office notes or other applicable documentation, or description of equipment or supply (when that is the bill).
- (2) The CPT® book contains procedure codes for unlisted procedures. These codes should only be used when there is no procedure code which accurately describes the service rendered. A special report is required. These services are reimbursed BR (By Report, see 0800-02-17-.03).
- (3) Where codes or other reports are listed with a dollar amount in these Rules, conversion to RVUs may be calculated by dividing the listed dollar amount by the Medicare Conversion Factor effective on the date of service. The Tennessee Specific Conversion Percentages are not applied to these codes or charges.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April

(Rule 0800-02-17-.06, continued)

19, 2006. Amendment filed March 12, 2012; to have been effective June 10, 2012. The Government Operations Committee filed a stay on May 7, 2012; new effective date August 9, 2012. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Amendments filed June 12, 2019; effective September 10, 2019. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 28, 2021; effective September 26, 2021. Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.07 MODIFIER CODES.

- (1) Modifiers shall be added to the procedure code when the service or procedure has been altered from the basic procedure described by the descriptor.
- (2) Tennessee state-specific modifiers listed in 0800-02-18 may be added to the procedure code when criteria set forth in chapter 18 have been met.
- (3) The use of modifiers does not imply or guarantee that a provider will receive reimbursement as billed. Reimbursement for modified services or procedures shall be based on documentation of reasonableness and necessity and shall be determined on a case-by-case basis. For more information on modifiers, see Chapter 0800-02-18.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendment filed June 12, 2009; effective August 26, 2009. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.08 TOTAL PROCEDURES BILLED SEPARATELY.

- (1) Certain diagnostic procedures (neurological testing, radiology and pathology procedures, etc.) may be performed by two separate entities that also bill separately for the professional and technical components. When this occurs, the total reimbursement shall not exceed the maximum medical fee schedule allowable for the procedure code listed.
 - (a) When billing for the professional component only, modifier 26 (Professional Component) shall be added to the appropriate procedure code.
 - (b) When billing for the technical component only, modifier TC (Technical Component) is to be added to the appropriate procedure code.

Authority: T.C.A. §§ 50-6-128, 50-6-204, and 50-6-205 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.09 INDEPENDENT MEDICAL EXAMINATION TO EVALUATE MEDICAL ASPECTS OF A CASE.

- (1) An Independent Medical Examination ("IME"), performed to evaluate the medical aspects of a case (other than one conducted under the Bureau's MIRR Program), shall be billed using

(Rule 0800-02-17-.09, continued)

state-specific codes and shall include the practitioner's time only. Time spent shall include the office visit (face-to-face time with the patient), time spent reviewing records, reports and studies, and time spent preparing reports. State-specific code Z0610 shall be used to bill the first hour (shall not exceed \$500). State-specific code Z0611 shall be used to bill each additional half hour (shall not exceed \$250 per half hour). State-specific code Z0310-Impairment Rating (Form Completion) shall not be billed for IME services or in combination with codes Z0610 and Z0611, see 0800-02-17-.25.

- (2) Prepayment for an Independent Medical Examination shall not exceed \$500.
- (3) Any laboratory procedure, x-ray procedure, and any other test which is needed to establish the worker's ability to return to work shall be identified by the appropriate procedure code established by this rule and reimbursed accordingly.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendments filed March 12, 2012; to have been effective June 10, 2012. The Government Operations Committee filed a stay on May 7, 2012; new effective date August 9, 2012. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Amendments filed June 12, 2019; effective September 10, 2019. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 28, 2021; effective September 26, 2021. Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.10 PAYMENT.

- (1) Unless a waiver is obtained from the Administrator, reimbursement for all health care services and supplies shall be the lesser of (a) the provider's usual billed charge, (b) the fees listed in the rate tables in the Fee Schedule, after applying any applicable modifiers, methodologies, or exceptions set forth in these Rules; or 100% of the Medicare rate if the code is not listed in the rate tables, or the methodology is not set forth in these Rules or (c) the agreed contracted or published rate between the provider and the MCO/PPO pursuant to T.C.A. § 50-6-215. A licensed provider or institution shall receive no more than the maximum allowable payment, in accordance with these Rules for appropriate health care services rendered to a person who is entitled to health care services under the Law. Any provider reimbursed or employer paying an amount which is in excess of these Rules shall have a period of one hundred eighty (180) calendar days from the time of receipt/payment of such excessive payment in which to refund/recover the overpayment amount. Overpayments refunded/recovered within this time period shall not constitute a violation under these Rules.
- (2) Whenever a guideline or procedure is not set forth in these Rules, the Medicare guidelines and procedures in effect on the date of service shall be followed.
- (3) When extraordinary services resulting from severe head injuries, major burns, severe neurological injuries or any injury requiring an extended period of intensive care are required, a greater fee may be allowed up to 150% of the professional service fees normally allowed under these Rules. Such cases shall be billed with modifier 22 (for CPT® coded procedures) and shall contain a detailed written description of the extraordinary service rendered and the need therefore. This provision does not apply to Inpatient Hospital Care facility fees which are specifically addressed in the Inpatient Hospital Fee Schedule Rules, Chapter 0800-02-19.
- (4) Billing for provider services shall be submitted on industry standard billing forms; UB-04, CMS-1450, CMS-1500, the ADA form for dental providers, and the NCPDP WC/PC UCF for pharmacies, their electronic equivalent, or their official replacement forms. Electronic billing submissions shall be in accord with the Bureau's rules for electronic billing.

(Rule 0800-02-17-.10, continued)

- (5) An employer's payment shall reflect any adjustments in the bill, subject to the following:
 - (a) Whenever the employer's reimbursement differs from the amount billed by the provider, the employer/adjuster/bill review organization shall provide an explanation of medical benefits with current and complete contact information to the health care provider. Industry standard remark codes and a clear reason for the adjustment shall be provided.
 - (b) A provider shall not attempt to collect from the injured employee or from the employer any amounts properly reduced by the employer.
 - (c) All such communications shall comply with all applicable Medicare and HIPAA requirements.
 - (d) Remittances for electronically submitted bills shall be in accordance with the Bureau's rules for electronic billing.
- (6) All providers and carriers shall use electronic billing and EDI, if they have the capability to do so. All such communications shall comply with all applicable Medicare and HIPAA requirements.
- (7) An employer shall date stamp medical bills and reports not submitted electronically upon receipt. Payment for a properly submitted and complete bill not disputed within fifteen (15) business days (or uncontested portions of the bill) shall be made to the provider within thirty (30) calendar days.
- (8) The employer shall notify the provider within fifteen (15) business days of receipt of the bill that it was not properly submitted and specify the reason(s).
- (9) When an employer disputes a bill submitted on paper or portion thereof, the employer shall pay the undisputed portion of the paper bill within thirty (30) calendar days of receipt of a properly submitted paper bill. For the time frames applicable to electronic billing see Rule 0800-02-26-.06.
- (10) A provider shall request the employer to reconsider a disputed bill (or portion of a bill) within thirty (30) days of receiving notification from the employer that the bill was not properly submitted. The employer shall complete the review of the reconsideration and notify the provider of the determination within thirty (30) days of receiving the request for reconsideration.
- (11) Any provider not receiving timely payment of the undisputed portion of the provider's bill may institute a collection action against the employer in a state court having proper jurisdiction over such matters to obtain payment of the bill.
- (12) Billings not submitted on the proper form, as prescribed in these Rules, the Inpatient Hospital Fee Schedule Rules, and the Medical Fee Schedule Rules, may be returned to the provider for correction and resubmission. If an employer returns such billings, it shall do so within fifteen (15) business days of receipt of the bill. The number of days between the date the employer returns the billing to the provider and the date the employer receives the corrected billing, shall not apply toward the thirty (30) calendar days within which the employer is required to make payment. The rules for electronic billing shall apply to the types of forms where applicable.
- (13) Payments to providers for initial examinations and treatment authorized by the carrier or employer shall be paid by that employer and shall not later be subject to reimbursement by

(Rule 0800-02-17-.10, continued)

the employee, even if the injury or condition for which the employee was sent to the provider is later determined non-compensable under the Law.

- (14) Orders by the Medical Director overturning a utilization review denial do not necessarily guarantee payment. Authorization for payment by the adjuster is still necessary.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendments filed June 12, 2009; effective August 26, 2009. Amendments filed March 12, 2012; to have been effective June 10, 2012. The Government Operations Committee filed a stay on May 7, 2012; new effective date August 9, 2012. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Amendments filed June 12, 2019; effective September 10, 2019. Administrative changes made to this chapter on September 10, 2019; “Tennessee Workers’ Compensation Act” or “Act” references were changed to “Tennessee Workers’ Compensation Law” or “Law.” Amendments filed June 28, 2021; effective September 26, 2021. Amendments filed June 27, 2023; effective September 25, 2023. Amendments filed October 21, 2025; effective January 19, 2026.

0800-02-17-.11 REIMBURSEMENT FOR EMPLOYEE-PAID SERVICES.

Notwithstanding any other provision of this rule, if an employee has personally paid for a health care service and at a later date an employer is determined to be responsible for the payment for that specific service, then the employee shall be fully reimbursed by the employer. Medical Fee Schedule maximum payments may not apply under this provision. If the service delivered is determined to be reasonable and necessary, the reimbursed expenses may exceed the maximum fee schedule amount.

Authority: T.C.A. §§ 50-6-128, 50-6-204, and 50-6-205 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; “Tennessee Workers’ Compensation Act” or “Act” references were changed to “Tennessee Workers’ Compensation Law” or “Law.”

0800-02-17-.12 RECOVERY OF PAYMENT.

Nothing in these Rules shall preclude the recovery of payment already made for services and bills which may later be found to have been medically paid at an amount which exceeds the maximum allowable payment. Likewise, nothing in these Rules shall preclude any provider from receiving additional payment for services or supplies if it is properly due that provider and does not exceed the amount allowed by these Rules.

Authority: T.C.A. §§ 50-6-204, 50-6-205, 50-6-226, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendment filed March 12, 2012; to have been effective June 10, 2012. The Government Operations Committee stayed the amendment on May 7, 2012; new effective date August 9, 2012. Amendment filed December 26, 2013; effective March 26, 2014. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; “Tennessee Workers’ Compensation Act” or “Act” references were changed to “Tennessee Workers’ Compensation Law” or “Law.”

0800-02-17-.13 PENALTIES FOR VIOLATIONS OF FEE SCHEDULE RULES.

- (1) Except when a waiver has been granted by the Bureau, providers shall not accept and employers shall not pay any amount for health care services provided for the treatment of a covered injury or illness or for any other services encompassed within these Rules, Medical

(Rule 0800-02-17-.13, continued)

Fee Schedule Rules or the Inpatient Hospital Fee Schedule Rules, when that amount exceeds the maximum allowable payment established by these Rules. Any provider accepting and any employer paying an amount in excess of these Rules, Medical Fee Schedule Rules or the Inpatient Hospital Fee Schedule Rules, shall be in violation of these Rules and may, at the Administrator's discretion, be subject to civil penalties of not less than fifty dollars (\$50) nor more than five thousand dollars (\$5,000) per violation, which may be assessed severally against the provider accepting such fee and the employer paying the excessive fee, except as authorized pursuant to T.C.A. § 50-6-204, whenever a pattern or practice of such activity is found. Any provider reimbursed or employer paying an amount which is in excess of these Rules shall have a period of one hundred eighty (180) calendar days from the time of receipt/payment of such excessive payment in which to refund/recover the overpayment amount. Overpayments refunded/recovered within this time period shall not constitute a violation under these Rules. At the discretion of the Administrator, the Administrator's Designee, or an agency member appointed by the Administrator, such provider may also be reported to the appropriate certifying board and may be subject to exclusion from participating in providing care under the Law. Any other violation of these Rules, Medical Fee Schedule Rules, or the Inpatient Hospital Fee Schedule Rules shall subject the violator(s) to a civil penalty of not less than fifty dollars (\$50) nor more than five thousand dollars (\$5,000) per violation, at the discretion of the Administrator, Administrator's Designee, or an agency member appointed by the Administrator.

- (2) A provider or employer found to be in violation of these Rules, may request a contested case hearing by requesting the hearing in writing within fifteen (15) business days of issuance of a Notice of Violation and, if applicable, notice of the assessment of civil penalties. If a request for hearing is not received by the Bureau within the fifteen (15) business days of issuance of the Notice of Violation, the determination of such violation shall be deemed a final order of the Bureau and not subject to further review. All rights, duties, obligations, and procedures applicable under the Bureau's Rules for Penalty Assessments and Hearing Contested Cases (Chapter 0800-02-13) are applicable under these Rules, including, but not limited to, the right to judicial review of any final Bureau decision.
- (3) A request for hearing shall be made to the Bureau in writing by an employer or provider notified of violation of these Rules.
- (4) Any request for a hearing shall be filed with the Bureau within fifteen (15) business days of the date of issuance of the Notice of Violation and, if applicable, of civil penalty. Failure to file a request for a hearing within fifteen (15) business days of the date of issuance of the Notice of Violation shall result in the decision of the Administrator, Administrator's Designee, or an agency member appointed by the Administrator becoming a final order and not subject to further review.
- (5) The Administrator, Administrator's Designee, or an agency member appointed by the Administrator shall have the authority to hear the matter as a contested case and determine if any civil penalty assessed should have been assessed. All procedural aspects set forth in the Bureau's Rules for Penalty Assessment and Hearing Contested Cases, Chapter 0800-02-13, shall apply and be followed in any such contested case hearing.
- (6) Upon receipt of a timely filed request for a hearing, the Administrator shall issue a Notice of Hearing to all interested parties.

Authority: T.C.A. §§ 50-6-102, 50-6-118, 50-6-125, 50-6-128, 50-6-204, 50-6-205, 50-6-226, 50-6-233 (Repl. 2005), and Public Chapters 282 & 289 (2013). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendment filed June 12, 2009; effective August 26, 2009. Amendment filed December 26, 2013; effective March 26, 2014. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative

(Rule 0800-02-17-.13, continued)

changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.14 MISSED APPOINTMENT.

A provider shall receive payment for a missed appointment if the appointment was arranged by the Bureau, the case manager, or employer and the case manager or employer fails to cancel the appointment not less than one (1) business day prior to the time of the appointment. The provider may bill the employer up to \$200 for the missed appointment using state-specific code Z0110 for a new patient visit. For an established patient, the provider may bill up to \$100 using state-specific code Z0111. The provider shall not receive payment for diagnostic testing or other services that would have been billed had the patient attended the appointment.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendment filed June 12, 2009; effective August 26, 2009. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Amendments filed June 12, 2019; effective September 10, 2019. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.15 MEDICAL REPORT OF INITIAL VISIT AND PROGRESS REPORTS FOR OTHER THAN INPATIENT HOSPITAL CARE.

- (1) Except for inpatient hospital care, a provider shall furnish the employer with a narrative medical report for the initial visit, all information pertinent to the compensable injury, illness, or occupational disease if requested within thirty (30) calendar days after examination or treatment of the injured employee.
- (2) If the provider continues to treat an injured or ill employee who is receiving temporary disability payments (total or partial) for the same compensable injury, illness or occupational disease, the provider shall provide an updated medical report to the employer, including an assessment of functional progress toward employment (restricted or unrestricted as appropriate), at intervals not to exceed sixty (60) calendar days.
- (3) The narrative medical report or the medical office visit note including an assessment of functional progress toward employment, of the initial visit and the progress or follow-up visit shall include (in addition to applicable identifying information) all of the following information:
 - (a) Subjective complaints and objective findings, including interpretation of diagnostic tests;
 - (b) For the narrative medical report of the initial visit, the history of the injury, and for the progress report(s), significant history since the last submission of a progress report and the diagnosis;
 - (c) As of the date of the narrative medical report or progress report, the projected treatment plan, including the type, frequency, and estimated length of treatment;
 - (d) Physical limitations and expected work restrictions and length of time of those limitations and/or restrictions if applicable.
- (4) When copies of narrative medical reports required by 0800-02-17-.15(1) and (2) are requested, the provider of the requested reports shall be reimbursed at the following rates

(Rule 0800-02-17-.15, continued)

using code Z0710: initial and subsequent reports - not to exceed \$10 for reports twenty (20) pages or less in length, and twenty-five (25) cents per page after the first twenty pages. No charge is allowed for routine office notes as these are not considered narrative reports under this rule. No fee shall be paid if a request for medical records does not produce any records.

- (5) A medical provider shall complete any medical report required by the Bureau without charge except completion of the C-30A (Final Medical Report) or the C-32 (Standard Form Medical Report) or their replacement forms.
- (6) After an initial opinion on causation has been issued by the physician, a request for a subsequent review based upon new information not available to the physician initially, may be charged by the physician and paid by the requesting party using state-specific code Z0210 (\$200 for one hour or less) and state-specific code Z0211 (\$100 for each additional hour). No additional reimbursement is due for the initial opinion on causation or a response to a request for clarification (that does not include any new information) of a previously issued opinion on causation.
- (7) Extra time spent in explanation or discussion with an injured worker or the case manager (that is separate from the discussion with the injured worker) may be charged on the same day as an office visit charge provided the extra time is equal to or greater than fifteen (15) minutes. State-specific code Z0410 shall be used for thirty (30) minutes or less (\$40 for 15-30 minutes). State-specific code Z0411 shall be used for greater than thirty (30) minutes (\$80 for 31 minutes or greater). The physician may charge for consultation with a case manager using the appropriate consultation or team conference CPT® code, when not on the same day as an office visit.
- (8) Extra time spent assessing, counseling or providing behavioral intervention to a Workers' Compensation patient for substance and/or alcohol use, or for substance and/or alcohol use disorder may be charged on the same day as an office visit charge using state-specific code Z0510 up to a maximum of eighty dollars (\$80) in addition to a standard E/M code. An assessment by structured screening shall be documented. The code may only be charged if the patient is on a long term (over 90 days) Schedule II medication or long term (over 90 days) combination of one or more Schedule II, III, and/or IV medications.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 28, 2021; effective September 26, 2021. Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.16 ADDITIONAL RECORDS.

Nothing in this rule shall preclude an employer or an employee from requesting reports from a provider in addition to those specified in Rule 0800-02-17-.15.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law."

0800-02-17-.17 DEPOSITION/WITNESS APPEARANCES.

- (1) Any provider who gives a deposition or appears in person as a witness shall be allowed a fee. The fee for appearance in person as a witness should be negotiated and agreed to in advance.
- (2) CPT® code 99075 shall be used to bill for a deposition.
- (3) Licensed physicians shall be reimbursed for depositions at the rate established in Bureau's Rule Chapter 0800-02-16, and shall be subject to penalties under these Rules for charging any amount which exceeds that amount.
- (4) Other providers giving depositions shall be reimbursed at a fee at or below the fee for a licensed physician agreed to in advance.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.18 OUT-OF-STATE PROVIDERS.

Upon waiver granted by the Bureau, providers rendering medically appropriate care outside of the state of Tennessee to an injured employee pursuant to the Tennessee Workers' Compensation Law may be paid in accordance with the medical fee schedule, law, and rules governing in the jurisdiction where such medically appropriate care is provided.

Authority: T.C.A. §§ 50-6-204 and 50-6-205. **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law."

0800-02-17-.19 PREAUTHORIZATION.

- (1) Preauthorization shall be required for all non-emergency hospitalizations, non-emergency transfers between facilities, and non-emergency surgery. Decisions regarding authorization shall be communicated to the requesting provider within seven (7) business days of the request being received. Failure to provide a timely decision within seven (7) business days shall result in the authorization being deemed approved.
- (2) If a provider makes a written request by fax or e-mail (and receives acknowledgement of receipt of the request) for authorization for a treatment at least twenty-one (21) business days in advance of the anticipated date that treatment is to be delivered and has not been notified of a denial or modification in writing or confirmed telephone call or confirmed fax at least seven (7) business days in advance of the date of the proposed treatment, it is presumed to be medically necessary, a covered service, and to be paid for by the employer.
- (3) If a provider makes a verbal request for authorization, the burden of proof for showing that authorization was granted by the employer rests with the provider.

(Rule 0800-02-17-.19, continued)

Authority: T.C.A. §§ 50-6-118, 50-6-125, 50-6-128, 50-6-204, and 50-6-205. **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendment filed June 12, 2009; effective August 26, 2009. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.20 RESERVED.

Authority: T.C.A. §§ 50-6-102, 50-6-122, 50-6-124, 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendments filed December 20, 2007; effective March 4, 2008. Amendment filed June 12, 2009; effective August 26, 2009. Amendment filed March 12, 2012; to have been effective June 10, 2012. The Government Operations Committee filed a stay on May 7, 2012; new effective date August 9, 2012. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law."

0800-02-17-.21 PROCESS FOR RESOLVING DISPUTES BETWEEN EMPLOYERS AND PROVIDERS REGARDING BILLS.

Disputes

- (1) Unresolved disputes between an employer and provider concerning bills due to conflicting interpretation of these Rules and/or the Medical Fee Schedule Rules and/or the Inpatient Hospital Fee Schedule Rules may be submitted within one (1) year of the date of service (DOS) to the Medical Payment Committee (the Committee) for injuries on or after July 1, 2014, in accordance with the provisions in T.C.A. § 50-6-125. A request for Committee Review shall be submitted on the current form posted by the Bureau to: Medical Director of the Bureau of Workers' Compensation, Tennessee Department of Labor and Workforce Development, Suite 1-B, 220 French Landing Drive, Nashville, Tennessee 37243, or any subsequent address as prescribed by the Bureau.
- (2) Valid requests for Committee Review shall be accompanied by the form prescribed by the Bureau, shall be legible and complete, and shall contain copies of the following:
 - (a) A copy of the results of the required reconsideration from the payor;
 - (b) A summary of your attempts to resolve the dispute;
 - (c) A summary of the remaining disputed issue(s);
 - (d) Copies of the original and resubmitted bills in dispute which include dates of service, procedure codes, bills for services rendered and any payment received, and an explanation of unusual services or circumstances;
 - (e) Copies of all explanations of benefit (EOB)/explanation of review (EOR);
 - (f) Supporting documentation and correspondence, if any;
 - (g) Specific information regarding the contacts made with the payor;

(Rule 0800-02-17-.21, continued)

- (h) All pertinent medical records verified by the provider including operative notes, anesthesia records, implant invoices and implant logs;
 - (i) A redacted copy of the above information removing all patient specific protected health information in accord with 45 CFR Parts 160 and 164 as amended. For the purposes of the Medical Payment Committee, the protected health information shall include state file number, claim number, date of injury, employer name and address.
- (3) The party requesting Committee Review shall send a copy of the request and all documentation accompanying the request to the opposing party at the same time it is submitted to the Medical Director.
 - (4) If the request for review does not contain proper documentation, then the Committee will decline to review the dispute. Likewise, if the timeframe in this rule is not met, then the Committee will decline to review the dispute, but such failure shall not provide an independent basis for denying payment or recovery of payment.
 - (5) Resubmission of a request will be entertained by the Bureau and the Medical Payment Committee for 90 calendar days from the date the Committee declined to hear the original dispute but only if pertinent or new information is forwarded with the resubmission.

Authority: T.C.A. §§ 50-6-126, 50-6-204, 50-6-205, 50-6-226, and 50-6-233 (Repl. 2005) and Public Chapters 282 & 289 (2013). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendments filed June 12, 2009; effective August 26, 2009. Amendments filed March 12, 2012; to have been effective June 10, 2012. The Government Operations Committee filed a stay on May 7, 2012; new effective date August 9, 2012. Amendment filed December 26, 2013; effective March 26, 2014. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 27, 2023; effective September 25, 2023. Amendments filed October 21, 2025; effective January 19, 2026.

0800-02-17-.22 COMMITTEE REVIEW OF FEE SCHEDULE DISPUTES/HEARINGS.

- (1) Medical Payment Committee (the Committee) Review Procedure:
 - (a) When a valid request for Committee Review is received by the Bureau's Medical Director, the parties will be notified at least seven (7) business days in advance when the Committee will consider the dispute. The Committee may consider the dispute at any meeting during which it has a quorum of the voting members. Members may participate by telephone or by video conferencing or by properly executed proxy. Members that participate by telephone or video conferencing or properly executed proxy shall be counted as present for purposes of establishing a quorum.
 - (b) The parties will have the opportunity to submit documentary evidence and present arguments to the Committee prior to and during the Committee meeting in which the dispute will be heard. Written submissions to the committee shall be received by the Bureau at least one week in advance of the meeting. A redacted copy of all written material shall be included with any submission.
 - (c) The Committee shall consider the dispute and issue its decision on the merits as to the proper resolution of the dispute, based upon a simple majority vote of the members present for the purpose of a quorum. If the dispute cannot be decided in one meeting, then the Committee may continue it to the next meeting.

(Rule 0800-02-17-.22, continued)

- (d) If the parties to the dispute do not follow the decision of the Committee, then either party may proceed in any court of law with proper jurisdiction to decide the dispute.

(2) Computation of Time Periods:

In computing a period of time prescribed or allowed by the Rules, the day of the act, event or default from which the designated period of time begins to run shall not be included. The last day on which compliance therewith is required shall be included. If the last day within which an act shall be performed or an appeal filed is a Saturday, Sunday, or a legal holiday, the day shall be excluded, and the period shall run until the end of the next day which is not a Saturday, Sunday, or legal holiday. "Legal holiday" means those days designated as a Tennessee State holiday.

(3) Member Responsibilities:

Each member is required to complete the current state designated Conflict of Interest form (COI) each fiscal year.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005) and Public Chapters 282 & 289 (2013). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendment filed December 26, 2013; effective March 26, 2014. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Amendments filed June 12, 2019; effective September 10, 2019. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 27, 2023; effective September 25, 2023. Amendments filed October 21, 2025; effective January 19, 2026.

0800-02-17-.23 RESERVED.

Authority: T.C.A. §§ 50-6-102, 50-6-204, 50-6-205, 50-6-226, and 50-6-233 and Public Chapters 282 & 289 (2013). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendment filed December 26, 2013; effective March 26, 2014. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law."

0800-02-17-.24 PROVIDER AND FACILITY FEES FOR COPIES OF MEDICAL RECORDS.

- (1) Health care providers and facilities are entitled to recover an amount in accordance with Tenn. Code Ann. § 50-6-204 to cover the cost of copying documents requested by the employer, employee, attorneys, etc. State-specific code Z0710 shall be used when billing for copies. Documentation which is submitted by the provider and/or facility, but was not specifically requested by the employer, shall not be allowed a copy charge. The cost set forth in this subsection shall also apply to paper records transmitted on a disc or by other electronic means based upon the number of pages reproduced on the disc or other media.
- (2) Health care providers and facilities shall furnish an injured employee or the employee's attorney and employer or their legal representatives copies of records and reports as set forth in Tenn. Code Ann. § 50-6-204, as amended.
- (3) Health care providers and facilities shall be reimbursed up to the usual and customary amount, as defined in these Rules at 0800-02-.03, for copying x-rays, microfilm or other non-paper records. State-specific code Z0710 shall be used when billing for copies.

(Rule 0800-02-17-.24, continued)

- (4) The copying charge shall be paid by the party who requests the records.
- (5) An itemized invoice shall accompany the copy. Payment of all charges shall be made within thirty (30) calendar days.
- (6) There shall be no fee paid should a requested search not produce identified records.

Authority: T.C.A. §§ 50-6-204, 50-6-205, and 50-6-233 (Repl. 2005). **Administrative History:** Public necessity rule filed June 5, 2005; effective through November 27, 2005. Public necessity rule filed November 16, 2005; effective through April 30, 2006. Original rule filed February 3, 2006; effective April 19, 2006. Amendments filed March 12, 2012; to have been effective June 10, 2012. The Government Operations Committee filed a stay on May 7, 2012; new effective date August 9, 2012. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 27, 2023; effective September 25, 2023.

0800-02-17-.25 IMPAIRMENT RATINGS-EVALUATIONS AND IN MEDICAL RECORDS.

- (1) This Rule applies to authorized treating physicians. This Rule is not applicable to Independent Medical Examinations ("IME") or impairment ratings rendered as a part of an IME pursuant to Rule 0800-02-17-.09. As used in this Rule 0800-02-17-.25 only, an authorized treating physician is that physician, chiropractor or medical practitioner who determines the employee has reached maximum medical improvement regarding the condition or injury for which the physician has provided treatment. The authorized treating physician may include any of the following:
 - (a) A physician chosen from the panel required by T.C.A. § 50-6-204;
 - (b) A physician referred to by the physician chosen from the panel required by T.C.A. § 50-6-204;
 - (c) A physician recognized and authorized by the employer to treat an injured employee for a work-related injury; or
 - (d) A physician designated by the Bureau to treat an injured employee for a work-related injury.
- (2) The authorized treating physician is required and responsible for determining the employee's maximum medical improvement (MMI) date and providing the employee's impairment rating for the injury the physician is treating. In some circumstances, a work-related accident may lead to multiple injuries that require multiple authorized treating physicians. In such cases, the physician that is treating a distinct injury shall determine that the employee has reached maximum medical improvement as to that injury only and is required and responsible for providing an impairment rating for that injury only. An authorized treating physician shall not be required or responsible for providing an impairment rating for an injury that the physician is not treating. The authorized treating physician shall be required to provide an impairment rating when the physician believes in good faith that the employee has reached maximum medical improvement.
- (3) All impairment ratings shall be made pursuant to T.C.A. § 50-6-204.
- (4) Within twenty-one (21) calendar days of the date the authorized treating physician determines the employee has reached maximum medical improvement, the authorized treating physician shall submit to the employer a fully completed report on a form prescribed

(Rule 0800-02-17-.25, continued)

by the Administrator. The employer shall submit a fully completed form to the Bureau (if requested) and the parties within thirty (30) calendar days of the date the authorized treating physician determines the employee has reached maximum medical improvement.

- (5) Upon determination of the employee's impairment rating, the authorized treating physician shall enter the employee's impairment rating into the employee's medical records. In a response to a request for medical records pursuant to T.C.A. § 50-6-204, a provider, authorized treating physician or hospital shall include the portion of the medical records that includes the impairment rating.
- (6) Notwithstanding Rule 0800-02-17-.15, the authorized treating physician shall receive payment of no more than \$250 (unless a CPP physician) for these services to be paid by the employer. State-specific code Z0310 (up to \$250) shall be used for charges related to the completion of the prescribed form. The payment shall only be made to the authorized treating physician if the authorized treating physician documents the consultation with the applicable AMA Guides™. The analysis shall include documentation of the section, page, or table as applicable, as well as a description of the reasoning and methodology based upon the medical records. The fee is payable even if the analysis results in a zero-impairment rating. The physician may bill for an office visit, in addition to Z0310, using the appropriate CPT code for services provided on the same day. A rating of zero without appropriately consulting the Guides® shall not receive a payment.
- (7) Failure to fully complete the form and submit it within the appropriate timeframes may, at the discretion of the Administrator, subject the employer or authorized treating physician, as applicable, to a civil penalty of \$100 for every fifteen (15) calendar days past the required date until the fully completed form is received by the parties and the Bureau (if requested).

Authority: T.C.A. §§ 50-6-102, 50-6-204, 50-6-205, 50-6-226, 50-6-233, and 50-6-246 [applicable to injuries occurring prior to July 1, 2014] and Public Chapters 282 & 289 (2013). **Administrative History:** Original rule filed December 20, 2007; effective March 4, 2008. Public necessity rule filed January 8, 2009; effective through June 22, 2009. Public necessity rule filed May 19, 2009; effective through October 31, 2009. Amendment filed June 12, 2009; effective August 26, 2009. Amendment filed December 26, 2013; effective March 26, 2014. Repeal and new rules filed November 27, 2017; effective February 25, 2018. Amendments filed June 12, 2019; effective September 10, 2019. Administrative changes made to this chapter on September 10, 2019; "Tennessee Workers' Compensation Act" or "Act" references were changed to "Tennessee Workers' Compensation Law" or "Law." Amendments filed June 28, 2021; effective September 26, 2021. Amendments filed June 27, 2023; effective September 25, 2023. Amendments filed October 21, 2025; effective January 19, 2026.