RULES

OF

TENNESSEE DEPARTMENT OF TRANSPORTATION CIVIL RIGHTS DIVISION

CHAPTER 1680-8-1 CERTIFICATION OF DISADVANTAGED BUSINESS ENTERPRISES AND WOMEN BUSINESS ENTERPRISES

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1680-8-1-.01 GENERAL STATEMENT. The Tennessee Department of Transportation has adopted the following rules and regulations with regard to the certification of Disadvantaged Business Enterprises.

Authority: T.C.A. §§4-3-2303 (2) and 54-1-124; 49 CFR Part23; Public Acts of 1984, Chapter 737. Administrative History: Original rule filed September 19, 1984; effective October 19, 1984. Amendment filed January 23, 1987; effective March 9, 1987. Amendment filed November 30, 1988; effective January 14, 1989.

1680-8-1-.02 DEFINITION OF TERMS.

- (1) Disadvantaged Business Enterprise (DBE) A small business concern:
 - (a) which is at least fifty-one percent (51%) owned by one or more socially and economically disadvantaged individuals, or, in case of any publicly owned business, at least fifty-one percent (51%) of the stock of which is owned by one or more socially and economically disadvantaged individuals; and
 - (b) whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.
- (2) Small Business Concern The definition contained in Section 3 of the Small Business Act (15 U.S.C. 632) shall apply to these regulations, except such term shall not include any concern or group of concerns controlled by the same socially and economically disadvantaged individual or individuals which have average annual gross receipts over the preceding three fiscal years in excess of Fourteen Million Dollars (\$14,000,000) as adjusted by the United States Secretary of Transportation for inflation.
- (3) Socially and Economically Disadvantaged Individuals Those individuals who are citizens of the United States (or lawfully admitted permanent residents) and who are women, Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, or Asian-Indian Americans and any other minorities or individuals found to be disadvantaged by the Small Business Administration pursuant to Section 8 (a) of the Federal Small Business Act.
 - (a) The Tennessee Department of Transportation (TDOT) shall make a rebuttable presumption that members of the above listed groups are socially and economically disadvantaged. TDOT may determine on a case-by-case basis, that individuals who are not members of one of the groups listed herein are socially and economically disadvantaged.

- (4) *The Contract Compliance* Office The division of the Tennessee Department of Transportation that has been delegated the responsibility of monitoring and enforcing the department's DBE Program.
- (5) The Tennessee Department of Transportation DBE Review Committee -The committee within the Tennessee Department of Transportation which renders final decisions of the department on DBE certification.
- (6) For the purpose of addressing third party challenges, the following definitions shall apply:
 - (a) Social Disadvantage.
 - 1. Elements of Social Disadvantage.
 - (i) The individual's social disadvantage must stem from her gender; his or her color; national origin; gender; physical handicap; long-term residence in an environment isolated from the mainstream of American society; or other similar cause beyond the individual's control. The individual cannot establish social disadvantage on the basis of factors which are common to small business persons who are not socially disadvantaged. For example, because of their marginal financial status, many small businesses have difficulty obtaining credit through normal banking channels. An individual predicating a social disadvantage claim on denial of bank credit to his or her firm would have to establish that the denial based on one or more of the listed causes, or similar causes rather than based simply on the individuals or the firm's marginal financial status.
 - (ii) The individual must demonstrate that he or she has personally suffered social disadvantage, not merely claim membership in a non-designated group which could be considered socially disadvantaged. This can be achieved, for example, by describing specific instances of discrimination which the individual has experienced, or by recounting in some detail how his or her development in the business world has been thwarted by one or more of the listed causes or similar causes. As a general rule, the more specific an explanation of how one has personally suffered social disadvantage, the more persuasive it will be. Substantial weight shall be given to prior administrative or judicial findings of discrimination experienced by the individual. Such findings, however, are not necessarily conclusive evidence of an individual's social disadvantage; nor are they a prerequisite for establishing social disadvantage.
 - (iii) The individual's social disadvantage must be rooted in treatment which he or she has experienced in American society, not in other countries.
 - (iv) the individual's social disadvantage must be chronic, longstanding, and substantial, not fleeting or insignificant. Typically, a number of incidents illustrating a person's social disadvantage, occurring over a substantial period of time, would be necessary to make a successful claim, Usually, only by demonstrating a series of obstacles which have impeded one's progress in the business world can an individual demonstrate chronic, longstanding, and substantial social disadvantage.
 - (v) The individual's social disadvantage must have negatively affected his or her entry into, and/or advancement in, the business world. The closer the individual can link social disadvantage to impairment of business opportunities, the stronger

the case. For example, the recipient should place little weight on annoying incidents experienced by an individual which have had little or no impact on the person's career or business development. On the other hand, greater weight should be placed on concrete occurrences which have tangibly disadvantaged an individual in the business world.

2. Evidence of Social Disadvantage.

- (i) In addition to a personal statement from the individual claiming to be socially disadvantaged, such evidence may include, but is not limited to: Third party statements; copies of administrative or judicial findings of discrimination; and other documentation in support of matters discussed in the personal statement. Particular consideration and emphasis should be placed on the following experiences of the individual, where relevant: education, employment, and business history. However, the individual may present evidence relating to other matters as well. Moreover, the attainment of a quality education or job should not absolutely disqualify the individual from being found socially disadvantaged if sufficient other evidence of social disadvantage is presented.
- (ii) One should consider, as evidence of an individual's social disadvantage: denial of equal access to business or professional schools; denial of equal access to curricula; exclusion from social and professional association with students and teachers; denial of educational honors; social patterns or pressures which have discouraged the individual from pursuing a professional or business education; and other similar factors.
- (iii) One should consider, as evidence of an individual's social disadvantage: discrimination in hiring; discrimination in promotions and other aspects of professional advancement; discrimination in pay and fringe benefits; discrimination in other terms and conditions of employment; retaliatory behavior by an employer; social patterns or pressures which have channeled the individual into nonprofessional or non-business fields; and other similar factors.
- (iv) One should consider, as evidence of an individual's social disadvantage: unequal access to credit or capital; acquisition of credit under unfavorable circumstances; discrimination in receipt (award and/or bid) of government contracts; discrimination by potential clients; exclusion from business or professional organizations; and other similar factors which have retarded the individual's business development.

(b) Economic Disadvantage.

 As a general rule, economically disadvantaged individuals are socially disadvantaged individuals whose ability to compete in the free enterprise system has been impaired due to diminished capital and credit opportunities, as compared to others in the same or similar line of business and competitive market area who are not socially disadvantaged.

Authority: T.C.A. §§4-3-2303 (2) and 54-1-124; 49 CFR Part 23; Public Acts of 1984, Chapter 737. Administrative History: Original rule filed September 19, 1984; effective October 19, 1984. New rule filed January 23, 1987; effective March 9, 1987. Amendment filed November 30, 1988; effective January 14, 1989.

1680-8-1-.03 CERTIFICATION PROCEDURES.

- (1) A business applying for certification as a DBE must submit a disclosure affidavit (See Rule 1680-8-1-.09 herein) to the Contract Compliance Office. The division may request additional information, if needed, from the applicant.
- (2) The Contract Compliance Office shall make a preliminary finding as to the eligibility of each applicant.
- (3) Preliminary findings shall be subject to approval of the Tennessee Department of Transportation DBE Review Committee which shall render the final departmental decision in each case,
- (4) The Contract Compliance Office shall advise each applicant who, in its opinion, is ineligible for certification of its preliminary finding by certified mail, return receipt requested. Reasons shall be given as to why certification cannot be granted.
- (5) The applicant shall then have 15 days after receipt of notice to request in writing an appeal to the Tennessee Department of Transportation DBE Review Committee which may reverse or uphold the Contract Compliance Office preliminary finding in its final decision.
- (6) Should the applicant not appeal within the 15 day period, then the preliminary finding of the Contract Compliance Office shall become the final decision of the Review Committee.
- (7) Final decisions of the Tennessee Department of Transportation DBE Review Committee may be appealed to the U.S. Department of Transportation, Office of the Secretary.

Authority: T.C.A. §§4-3-2303 (2) and 54-7-124; 49 CFR Part 23; Public Acts of 1984, Chapter 737. Administrative History: Original rule filed September 19, 1984; effective October 19, 1984. Amendment filed January 23, 1987; effective March 9, 1987. Amendments filed November 30, 1988; effective January 14, 1989.

1680-8-1-.04 CERTIFICATION REQUIREMENTS. When reviewing DBE applications, the Contract Compliance Office determines first if the applicant qualifies as a DBE by deciding if the owners of the company are members of a group, who are presumed to be socially and economically disadvantaged. In addition, the socially and economically disadvantaged owners must own and control the company. The ownership and control of the disadvantaged person must be real, substantial, and continuing and shall go beyond the pro forma ownership of the firm as reflected in its ownership documents. The applicant company must show that the disadvantaged owners enjoy *the customary* incidents of ownership and that they share in the risks and profits commensurate with their ownership *interests as* demonstrated by an examination of the substance rather than form of *arrangements*.

Authority: T.C.A. §§4-3-2303 (2) and 54-1-124; 49 CFR Part 23; Public Acts of 1984, Chapter 737. Administrative History: Original rule filed September 19, 1984; effective October 19, 1984. Amendment filed January 23, 1987; effective March 9, 1987. Amendment filed November 30, 1988; effective January 14, 1989.

1680-8-1-.05 CERTIFICATION DURATION. If an applicant company qualifies as a DBE for a period of one year, or until the certification is removed for cause.

Authority: T.C.A. §4-3-2303 (2); Public Acts of 1984, Chapter 737. Administrative History: Original rule filed September 19, 1984; effective October 19, 1984. Amendment filed November 30, 1988; effective January 14, 1989.

1680-8-1-.06 DECERTIFICATION.

- (1) The Tennessee Department of Transportation may remove the DBE Certification of any contractor at any time when it is found that the contractor does not qualify as a DBE.
- (2) Written notice shall be sent from the Contract Compliance Office explaining why the contractor no longer meets the requirements of a DBE. The contractor shall have fifteen days (15) to respond to the deficiencies. If the contractor does not respond or if the contractor's explanation is not sufficient, then the contractor shall be advised by certified mail, return receipt requested, of the preliminary finding of ineligibility for retention of certification. Reasons shall be given for the preliminary finding.
- (3) The contractor shall then have fifteen days (15) after receipt of notice to request in writing an appeal to the Tennessee Department of Transportation DBE Review Committee which may reverse or uphold the Contract Compliance Office preliminary finding in its final decision.
- (4) Should the contractor not appeal within the fifteen day (15) period, then the preliminary finding of the Contract Compliance Office shall become the final decision of the Review Committee.
- (5) Final decisions of the Tennessee Department of Transportation D13E Review Committee may be appealed to the U.S. Department of Transportation, Office of the Secretary.

Authority: 49 CFR Part 23; T.C.A. §§4-3-2303 (2) and 54-1-124; Public Acts of 1984, Chapter737. Administrative History: Original rule filed September 19, 1984; effective October 19, 1984. Amendment filed January 23, 1987; effective March 9, 1987, Amendment filed November 30, 1988; effective January 14, 1989.

1680-8-1-.07 THIRD PARTY CHALLENGES.

- (1) Any third party may challenge the socially and economically disadvantaged status of any individual (except an individual who has a current 8 (a) certification from the Small Business Administration) presumed to be socially and economically disadvantaged if that individual is an owner of a firm certified by or seeking certification as a disadvantaged business.
- (2) The challenge shall be made in writing to the Contract Compliance Office of the Tennessee Department of Transportation in Nashville, Tennessee. It shall include all information available to the challenging party relevant to a determination of whether the challenged party is in fact socially and economically disadvantaged.
- (3) The Contract Compliance Office shall make a proposed determination on the basis of the information provided by the challenging party, whether there is reason to believe that the challenged party is in fact not socially and economically disadvantaged. The Contract Compliance Office shall notify both parties of this proposed determination in writing, setting forth the reasons for its proposal.
- (4) The challenging party shall then have fifteen (15) days after receipt of notice to *request in* writing an appeal to the Tennessee Department of Transportation DBE Review Committee which may reverse or uphold the proposed determination of the Contract Compliance Office in its final decision. Should there be no appeal within the fifteen (15) day period, then the proposed determination of the Contract Compliance Office shall become the final decision of the Review Committee. During the pendancy of a challenge, the presumption that the challenged party is a socially and economically disadvantaged individual shall remain in effect.
- (5) If the Contract Compliance Office determines that there is reason to believe that the challenged party is not socially and economically disadvantaged, the Contract Compliance Office shall require the challenged party to provide within a reasonable time, information sufficient to permit the Contract

Compliance Office to evaluate his or her status as a socially and economically disadvantaged individual.

- (6) The Contract Compliance Office shall *evaluate the* information available to it and make a proposed determination of the social and economic disadvantage of the challenged party. The Contract Compliance Office shall notify both parties of this proposed determination in writing, setting forth the reasons for its proposal.
- (7) Both the challenging party and the challenged party shall then have fifteen (15) days after receipt of notice to request in writing an appeal to the Tennessee Department of Transportation DBE Review Committee which may reverse or uphold the Contract Compliance Office proposed determination in its final decision, Should there be no appeal within the fifteen (15) day period, then the proposed determination of the contract Compliance Office shall become the final decision of the Review Committee. During the pendancy of a challenge, economically disadvantaged individual shall remain in effect.
- (8) Final decisions of the Tennessee Department of Transportation DBE Review Committee may be appealed to the U.S. Department of Transportation, Office of the Secretary, pursuant to 49 CFR Part 23.

Authority: 49 CFR Part 23; T.C.A. §4-3-2303 (2) and T.C.A. 54-1-124. Administrative History: New rule filed January 23, 1987; effective March 9, 1987. (For history prior to March, 1987 see history for T.C.A. §1680-8-1-.08), Amendment filed November 30, 1988; effective January 14, 1989.

1680-8-1-.08 DISCIPLINARY ACTION FOR FAILURE TO PERFORM.

- (1) The *Tennessee Department* of Transportation may discipline any certified DBE contractor who is found to be acting as a broker, conduit or in any other similar type of arrangement. The first time a DBE contractor is discovered taking part in such an arrangement he shall be suspended from participation as a DBE on future contracts for Tennessee Department of Transportation projects for one letting and given a warning *letter*. *For* the second violation, the DBE contractor shall be decertified for six months. For the third and each additional violation the contractor shall be decertified for twelve months.
- (2) Written notice shall be sent from the Contract Compliance Office concerning the activities of the contractor. The contractor shall have *fifteen* (15) days to respond to the deficiencies. If the contractor does not respond or if the contractor's explanation is insufficient, then the contractor shall be advised by certified mail, return receipt requested, of the preliminary finding of the Contract Compliance Office. Reasons shall be given for the preliminary finding.
- (3) The contractor shall have fifteen (15) days after receipt of notice to *request in* writing an appeal to the Tennessee Department of Transportation DBE Review Committee which may reverse or uphold the Contract Compliance Office's preliminary finding in its final decision.
- (4) Should the contractor not appeal within the fifteen (15) day period, then the preliminary finding of the Contract Compliance Office shall become the final decision of the Review Committee.
- (5) Final decisions of the Tennessee Department of Transportation DBE Review Committee may be appealed to the U.S. Department of Transportation, Office of the Secretary.

Authority: T.C.A. §§4-3-2303 (2) and 54-1-124; 49 CFR Part 23. Administrative History: New rule filed November 30, 198; effective January 14, 1989.

1680-8-1-.09 DISCLOSURE AFFIDAVIT. In order to evaluate the legitimacy of each DDE applicant, it is required that certain relevant information be provided initially, prior to award, and be continually updated throughout contract performance. This information must include statements clearly identifying and explaining the extent of the DBE ownership and control including, but not limited to, the information items on this form. All information items must be furnished or properly addressed before the business entity can be evaluated.

Definitions:

Disadvantaged Business means a small business concern: (a) which is at least fifty-one (51%) percent owned by one or more socially and economically disadvantaged individuals, or, in the case of any publicly owned business, at least fifty-one (51%) percent of the stock of which is owned by one or more socially and economically disadvantaged individuals; and (b) whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.

Socially and Economically Disadvantaged Individuals means those individuals who are citizens of the United States (or lawfully admitted permanent residents) and who are women, Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, or Asian-Indian Americans and any other minorities or individuals found to be disadvantaged by the small business administration pursuant to Section 8 (a) of the Small Business Act.

Ι.	1. Name of business (applicant firm)		
	Address City Stat	ie	Zip
	Phone Number (including area code)		
2.	2. Type of ownership (check one)		
	() Sole Proprietorship () Partnership () Corporation () Join	nt Venture
3.	3. Name and Address of Attorney		
	()		
4.	4. Name and Address of CPA or Accountant		
	Telephone Number		
5.	5. Nature of business		
6.	6. Years of business		
7.	7. Percent of DBE ownership		
8.	8. Is any DBE not a citizen of the U.S.? If yes, provide name(s	a) of owner(s). If none, so state.	
9.	9. Identification of 0 ownership in terms of name of individuals	s or corporations and their perce	ent of ownership
	Years of	Ownership	Voting

Owners	Ra	ce S	ex	Ownership	Pe	ercentage	Percentage
10. If an Name of		the applican	Nat	an ownership intereure of er Ownership Intere	ner firm, indicate: Relationship to Applicant Firm		
11. Plea	ase Complete	e: The names	s of the Officers	Date	e: Elected		President Vice President Secretary Treasurer
12. Cur Nan	rent Board o	of Directors	Minority or Female	Date	Elected	Number, Street	Other Home Address, City, State, Zip
13. Prio	or Board of I	Directors	Minority or Female	Date	Elected	Number, Street	Home Address , City, State, Zip
14. Sha		Minority or Female	Amount Paid	Indicate Loans or Notes	Class Cor or Prefe		Date of Ownership

AND WOMEN BUSINESS ENTERPRISES (Rule 1680-8-1-.09, continued) 15. In the instance of each share of stock secured through a purchase agreement, a loan, or a note, provide copy of agreement, loan or note. Copy must indicate source of loan, date of loan, conditions relating to distribution of profits and management of business, and collateral or guarantees given as security. 16. If your firm is owned in full or in part by a company listed in item 14, list on a separate sheet that company's shareholders to include percentage of ownership interest and the names and address of directors and officers. 17. List all sources and amounts of money loaned to the corporation. Source Amount 18. Identify your current bonding company and bank. Do you have letter(s) of credit? If so, identify. **Bonding Company** Bank Letters of Credit 19. What is your bonding limit? \$_____ 20. Who determines what jobs/contracts the company will undertake? (Name and Title) 21. Who will be responsible for on-site project supervision? (Name and Title) 22. Who negotiates and signs for surety bonds and who signs for insurance and payroll? Surety and/or Performance Bonds Insurance Payroll 23. Detail any limitations on authority of any official to sign checks, including amount of check and multiple signature requirement.

24. Prior and current company clients (Company Name, Street Address, City, State, Zip) (Attach list if necessary).

Does your company own major equipment? If no, write no If yes, write yound list the major equipment owned. Do not list ren Type List all products and/or services rendered. Has your firm been approved by the Federal Small Federal	ntal or leased equipment. Quantity ——————————————————————————————————
ist all products and/or services rendered. Has your firm been approved by the Federal Small F	Business Administration 8 (a) program?
Has your firm been approved by the Federal Small E	
Yes No	If yes, supply copy of approval letter
	if yes, supply copy of approval feater.
nother firm that has an ownership interest in or	al of the business entity who is or has been an employee of a present business relationship with the business entity equipment, financing, or employees as well as both firm
revious certifications or denials of certification as a	a minority business enterprise:
) Enclosed () Not Enclosed	() Non Previously Issued
Vill another contractor (prime contractor, subcopplicant firm? (If no, so indicate; if yes, provide de	ontractor, and/or supplier) provide any assistance to the stails).
Assistance	Details
a	
Hiring and/or firing	
Purchase of supplies/materials	
	·
1 ayron and worker s compensation	-
r between owners and third parties relevant to the one, please affirm the following statement by hand	hip options that are any outstanding loans between owner to business entity. Describe below or enclose statement. It dwriting it: "There are no stock options or other ownership en owners or between owners and third parties relevant to BBE application."
	aving some of the same owners. Previous certifications or denials of certification as a previous certification of the same of certification of any stock options or other owners of the previous currently outstanding, nor any loans between owners are denials of certification of the same owners are previous currently outstanding, nor any loans between owners are denials of certification of the same owners are previous currently outstanding, nor any loans between owners are denials of certification of the same owners are previous currently outstanding, nor any loans between owners are denials of certification of the same owners.

Name	Race	Sex	Title	Fina Deci	ncial ision	Management Decision*	Supervision of Field Operation
	but not limited i			nd sales,	hiring a	and firing of mana	gement personne
Brief summa	ary of information	on listed above	:				
Name		Experience and relationship to				Number With Fi	of Years
may include voting right there are no associated w	e, but not be list s of shareholder written, oral of with company, p	mited to the or ers, loan agree or tacit agreem lease affirm the	wnership of ments, equipents concern e following s	voting spment rendered	securities ental, ma operation t by hand	ed with this affida s, buy-out rights, magement service on of the company dwriting it "There persons associated	agreements affects agreements, et between any per are no written or
Submit the f	following docum	nents (and any	amendment	s thereto)) with thi	is affidavit.	
For A Corp	oration		F	FOR A P	ARTNE	CRSHIP	
	st two year's fin	ancial statement cpa				year's financial st by an independen	
-	countant			_	accounta		

c.	Resumes of principals of your company	c.	Resumes of all partners showing
	showing education, training and		education, training and employment with
	employment with dates		dates
d.	License to do business in Tennessee and	d.	License to do business in Tennessee
	any other necessary licenses		
e.	Articles of Incorporation, including date	e.	Partnership agreement
	approved by State, and any subsequent		
	amendments		
f.	Minutes of first corporate organizational	f.	Buy out rights agreement
	meeting		
g.	Corporation By-Laws	g.	Profit sharing agreement
h.	Copy of stock certificate(s) issued (not a	h.	Proof of capital invested
	specimen copy)		
i.	Stock ledger	i.	If other than Female or Black, proof of
			minority status
j.	Proof of stock purchase		
k.	Copies of third party agreements such as		
	rental or management service		
	agreements, etc.		
1.	If other than Female or Black, proof of		
	minority status		
In add	lition, for both corporation and partnership, so	l ubmit a	ll agreements relating to:
a.	Stock options	e.	Stockholders voting rights
b.	Ownership options	f.	Restrictions on the disposal of stock loan
			agreements
c.	Stockholders agreements	g.	Facts pertaining to the value of shares
	Buy-out fights	h.	Ownership of voting securities

I HEREBY DECLARE AND AFFIRM THAT I am the	duly
(Title)	•
authorized representative of (the firm of)Firm	Name of
I hereby declare and affirm that I am a disadvantaged business enterprise (DBE) as defined by 49 C and 23.62 (amended) and that I will provide information requested by the Tennessee Department of T to document this fact.	
The undersigned does hereby swear that the foregoing statements are true and correct and include all information necessary to identify and explain the operations of	
Name of Firm	
as well as the ownership thereof.	
Further, the undersigned does covenant and agree to provide to the Tennessee Department of T complete and accurate information regarding actual work performed on projects, the payment ther proposed changes in any <i>of</i> the arrangements hereinabove stated and to permit the audit and exami books, records and files of	efor and any nation of the
Name of Firm	
authorized representatives of the Tennessee Department of Transportation or the Federal Governecognized and acknowledged that the statements herein are being given under oath and a	

misrepresentation will be grounds for terminating any contract which may be awarded in reliance hereon and for initiating action under federal and state laws concerning false statements.

I DO SOLEMNLY DECLARE AND AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE CONTENTS OF THE FOREGOING DOCUMENT ARE TRUE AND CORRECT, AND THAT I AM AUTHORIZED, ON BEHALF OF THE ABOVE FIRM, TO MAKE THIS AFFIDAVIT.

		Signature-Com	pany's Authorized Representat	ive
STATE OF _				
COUNTY OF				
On this	day of	, 19	, before me,	
personally app	personally appeared		nown to me to be the person described in the foregoing	
			e capacity herein stated and for	
therein contain	•	is, encoured the sum in the	to curpustly more in state of units 19.	une purposes
		set my hand and official	seal.	
	QI	I.)		
	(Notary Pul	olic)		
My Commission	on Expires		(Seal)	

Authority: T.C.A. §\$4-3-2303 (2) and 54-1-124; 49 CFR Part 23; Public Acts of 1984, Chapter 737. Administrative History: Original rule filed September 19, 1984; effective October 19, 1984. Amendment filed January 23, 1987; effective March 9, 1987. (Formerly numbered 1680-8-1-.07). Amendment filed November 30, 1988; effective January 14, 1989.